

Short-Term Expert

Terms of Reference – National Training Coordinator

Location: Yangon or Nay Pyi Taw and substantial travel to training sites

Assignment: 30 working days over a period of 6 months

Indicative starting date: 1st June 2019

1) Background

The **Denmark-Myanmar Programme on Rule of Law and Human Rights (2016-2020)** supports the Union Attorney General's Office (UAGO), the Office of the Supreme Court of the Union (OSCU), lawyers, CSOs as well as the law departments of Dagon and East Yangon Universities in strengthening capacities on core aspects of rule of law and human rights and supporting reform in relevant areas. The programme which has a total grant of DKK 70 million (approximately USD 10 million) is based on participatory approaches supporting partners to identify their own needs and priorities and taking lead in implementation of activities.

The governance of the programme is based on joint decision-making with partners through co-chaired Steering Committees. The programme is part of the Denmark-Myanmar Country Programme (2016-2020) endorsed by a bilateral government-to-government agreement between Myanmar and Denmark as well as MoUs with all key stakeholders. A Joint Venture comprised of the International Commission of Jurists (ICJ) and the Danish Institute for Human Rights (DIHR) has been contracted to provide technical assistance to the programme through a team of experts supporting implementation.

2) Description of the Assignment

The programme's two main government partners, UAGO and OSCU have both prioritised conducting capacity building under their 2019 work plans with the programme. Both institutions have training departments and are seeking to increase the quality and scale of training conducted, with particular focus on State/Regional level. The specific training topics, dates, and location for each training session are not fully confirmed, however in general terms they relate to increasing awareness and understanding of judicial and prosecutorial ethics, as well as broader human rights and rule of law issues.

The purpose of these training initiatives is to strengthen the technical capacity of judges and law officers and collaborate closely with the UAGO and OSCU training departments to build ownership of the training programs. The primary objective of this assignment is to deliver technical training where appropriate on rule of law and human in conjunction with the Program team and support the effective coordination and implementation of legal training at the State/Regional level.

Given the need for continual technical support over 6 months, the assignment requires an ongoing, flexible commitment of approximately 4-6 days per month, with dates for each training session to be fixed after consultation with program partners on their availability and specific needs.

This assignment is considered by the JV to be a consultancy, and not a staff-member of the JV.

3) Objectives

The objective of the assignment is:

- a. Strengthen the technical capacity of judges and law officers through the delivery of high-quality training on rule of law and human rights
- b. Coordinate and ensure the smooth delivery of training at the State/Regional level.
- c. Foster ownership and increased capacity of the UAGO and OSCU training departments

4) Outputs

The following outputs will be produced:

- Inception report within 2 weeks of contact signature outlining the coordinator’s proposed approach, methodology, and work plan to conduct the assignment.
- Development of agendas, training modules and materials for training sessions.
- Technical training sessions on human rights and rule of law, judicial and prosecutorial ethics, developed and delivered in conjunction with the Program team.
- Close working relationship with OSCU / UAGO training departments achieved.
- End of assignment report.

5) Timing and Cost Schedule

Output	Indicative Timing	Time Allocated
Inception report and desk review	2 weeks after contract signature	2 days
Delivery and coordination of technical training sessions	June-November 2019	Up to 22 days allocated flexibly
Ongoing technical support to UAGO and OSCU training departments to	July-November 2019	Up to 5 days allocated flexibly

foster ownership and sustainability of training initiatives		
End of assignment report	November 2019	1 day

Total inputs – up to 30 days

6) Activities of the Short-Term Expert

The short-term expert will:

- Develop agendas, training materials, and deliver training sessions on rule of law and human rights, prosecutorial and judicial ethics in collaboration with the Program team.
- Coordinate and facilitate training sessions in close partnership with UAGO and OSCU training departments.
- Provide strategic advice to the development of training work with UAGO and OSCU, fostering ownership and sustainability of the training initiatives.
- Provide ongoing technical advice and quality assurance on legal training as required.
- Collaborate closely with the Program team on the design and delivery of training and all consultancy outputs.
- Produce an end of assignment report.

7) Qualifications of the short-term expert

The short-term expert should have:

- Degree in law, preferably a post-graduate degree that has focused on international law or human rights;
- Over 5 years’ experience working on legal training in Myanmar either in academia or as a practitioner;
- Proven experience in the design and delivery of legal training, ideally for government institutions.
- Availability to conduct the 30-day consultancy intermittently over a 6-month period in both Yangon and Nay Pyi Taw and elsewhere for State/Regional training.
- Fluent Myanmar and English language skills

8) Application

This consultancy is only open for Myanmar Nationals. Applicants need to provide their CV, a technical bid of no more than 2 pages outlining their qualifications and expertise in undertaking the assignment, and a financial bid that includes daily rates and any

other expected expenses (not including local travel in Myanmar). Applications will be evaluated both on technical and financial grounds.

Supervisor: Team Leader and Senior Adviser

The following financial arrangements will apply:

(a) Fees for services

The applicant will propose a daily rate for the services under these terms of reference.

(b) Travel expenses

All travel related expenses for work under this consultancy outside of Yangon (flights in economy class, visa fees, hotel, airport transfers, local transportation and daily subsistence allowance to cover food and incidental expenses) will be covered.

Applications conforming to these requirements should be sent to **April Pwint** at the following address: april.pwint@icj.org by **29th May 2019**.