I. Check in and chalice lighting (10 minutes)

II. Review agenda (5 minutes)

III. Consent Agenda (10 minutes)
   A. December meeting minutes
   B. Business administrator’s report
   C. Minister’s Report (December)

IV. Budget (45 minutes)
   A. Endowment and Investment Working Group Presentation on board restricted funds vs. endowment.
   B. Building a mission-based budget

V. Other Updates (30 minutes)
   A. Congregational Meeting
   B. Friends of 2125 Chestnut Street
   C. Spring Schedule
   D. Nominating Committee
   E. Vote on Community Minister Policy and Affiliation Agreement

VI. Staffing the First Unitarian Church of Philadelphia (45 minutes)
   A. Upcoming and recent staff changes
   B. Discussion of ideal staff structure and future possibilities

VII. Check out (5 minutes)